



Vestry Meeting – 7:00 PM – Jewett Hall – October 19, 2009

Present: Bruce Aikman, Beverly Barry, Janice Barber, Bud Burns, Vincent Cumbo, Jennifer Dietrich, Zoe Koston, Bob Meloon, Elaine Richau, Joe Spina, Libby Wilson

Others Present: The Rev. James Massie, Interim Rector; Leann McConchie, Deacon; Gregory Lodinsky, Treasurer, Debbie Weisner

Meeting preceded by Eucharist and meal.

1. **September Vestry Meeting Minutes: Motion:** to approve minutes made by J. Spina; 2nd: B. Barry, **Passed**
2. **Treasurer's Report:** G. Lodinsky
 - a. Lower salary amounts are keeping the budget within expectations
 - b. "We have maintained a positive cash balance since the early part of the year, we have withdrawn from the endowment once this year"
 - c. Will coordinate web – banking to monitor checking account transactions.
 - d. Audit Report: has been received, action items will be addressed in the coming months, written report will be submitted.

Motion: To accept the Treasurer's Report. Motion made by J. Spina, 2nd: Z. Koston **Passed**

3. Interim Rector Report

- a. Departure: Rev. Massie's last scheduled day at Good Shepherd will be March 21, 2010, which will represent seventeen months of service to Good Shepherd; return to Good Shepherd in some capacity will be discussed upon his return after six weeks.
- b. Organist: Andrea Adema and others have been scheduled as supply organists through December; organist has not been scheduled for the Christmas Eve service.
- c. Suggest Vestry, Choir, and Music Group team up to begin search for new organist, with the concern that organists are increasingly difficult to find.

Motion: Vestry to direct Interim Rector and Wardens to form a committee composed of Vestry and choir to initiate search for an interim Music Director, motion made by Z. Koston; 2nd by J. Dietrich, **Passed**

- d. Holy Apostles, Eggertsville is in the process of disbanding, Rev. Massie has invited this congregation to meet for service at Good Shepherd, either with the Good Shepherd congregation or separately in the Chapel.
- e. NAMI – Gift Tree, chair person needed to re-start this initiative, G. Lodinsky will check with daughter Caroline to ask for her possible involvement. Deacon McConchie is willing to assist.

- f. UTO chairperson needed
- g. VNA Flu Vaccine not available until December 13.
- h. A request was made by a church member to compensate Michael Salmon for the planning and scheduling of hymns through December.
- i. Rev. Carolyn Lombard retired Canon for the Episcopal Church in Rochester, Interim Rector and Wardens met regarding issues surrounding Michael Salmons resignation. Ms Lombard proposes to meet with the Concerned Parishioners Group to discuss the resignation; her fee to facilitate this meeting is \$50.00 per hour, plus travel expenses.

Motion: The Interim Rector to be instructed to ask Carolyn Lombard to attend a meeting with the Concerned Parishioners Group and the Wardens, motion made by V. Cumbo; **2nd**: E. Richau **Passed**, one abstention.

Old Business

1. Elam Jewett Cafe

- a. Wardens have met with representatives from St. Mary's School for the Deaf
- b. Agreement made on a Six month lease review/adjustment clause
- c. Good Shepherd to maintain control of the Jewett Café space for church functions
- d. 'Festive Brunch' to mark end of Stewardship Initiative to be catered by St. Mary's students.

2. Rectory Rehabilitation

- a. V. Cumbo, chair of this committee
- b. Upstairs stripping of wallpaper is proceeding
- c. Teams are welcome on Wednesday's at 6:00 pm to work
- d. Any interested persons are welcome to discuss involvement with Vince.

3. Sunday School/ Education: D. Weisner to assist B. Meloon in convening a meeting for the purpose of initiating various education programs for Good Shepherd members.

- a. Meeting was held September 22
- b. B. Meloon: "Church growth and education must be partnered"
- c. It was decided that Sunday school can not be scheduled until dedicated staff are identified.
- d. An 'intergenerational' approach will be considered.
- e. D. Weisner: regular attendance of interested children is an issue.

4. Search/Discernment: J. Spina: Barbara Price presented questions to be forwarded to the applicants that have submitted résumé's to the committee. Applications have been received from both local and out of town candidates.

5. Parish Growth: L. Wilson: ‘Visitor Sunday’ postcards are being distributed inviting new members to attend on November 1, 2009; other ‘Visitor Sunday’s’ will be planned. Pentecost Sunday is another such opportunity.

6. Blessing of the Animals: Held on October 2, 2009; six animals (all canine) received blessings.

7. Stewardship: J. Spina: “we are three weeks into the process”

- a. Pledge envelopes were received yesterday at service
- b. Vestry members need to ‘lead by example’ and submit their pledges
- c. “one quarter” of the total amount has been raised”
- d. Alfred Price will be keynote speaker at Festive Brunch

8. New Business

1. Vestry Member Nominating Committee

- a. **Members:** J. Barber, B. Barry, J. Spina, B. Aikman
- b. Vestry Candidates will be approached in the next week

2. Annual Meeting: 9:00 a.m., December 6, 2009.

3. Rectory Rental: The Vestry is not interested in renting the rectory at this time.

4. Vestry Meetings: Warden B. Aikman informs the Vestry that intra-month meetings may be necessary in the near future. These meetings will be held at 9:00 A.M. Sundays. E. Richau asked that thought be given to change monthly Vestry meetings from Monday as this conflict with Choir rehearsal.

5. Deacon’s Report: Deacon McConchie will coordinate the gathering of CARE packages for those parishioners away at college.

6. Music Committee: E. Richau

- a. Performance held on October 16, 2009
- b. “A wonderful recital’
- c. Approximately 70 attended
- d. Reception was held afterwards
- e. Carol Burns donated banner that was placed on lawn, this can be reused for other music events
- f. \$500.00 was raised for the HCA community alliance
- g. April 16: next recital
- h. Elaine will chair, she is looking for a co-chair to assist her

- i. “The committee was disappointed that more parishioners did not attend”

Motion: to thank Andrea Adema and Julia Mount for their efforts regarding maintaining the music and Choir programs at Good Shepherd during the last two months. Motion made by B. Meloon, 2nd: E. Richau **Passed**

Motion: Adjourn Meeting; Motion made by B. Burns; 2nd: Z. Koston **Passed** (9:15 PM)

Next Meeting: November 16: Zoe Koston, main dish; Bud Burns, salad; Bruce Aikman, bread & beverage, Leann McConchie, Dessert

Handouts Distributed: September 2009 Income and Expense Report; Smith Barney Endowment Summary, Smith Barney Quarterly Investment Summary, NAMI newsletter, 2009 Audit Report, ‘Visitor Sunday’ postcard.

Minutes Submitted by: Gregory Lodinsky